

**Dumas Independent School District
 Placement Scale for Pay Grade 7
 Employees New to the District for 2016-2017**

Full time teachers, librarians, counselors, and registered nurses working 187 days per year and holding a Bachelor's Degree

<u>Years of Service</u> <u>9/1/2016</u>	<u>Placement Salary</u>	<u>State Minimum Salary</u>
0	\$40,500	\$28,080
1	\$40,975	\$28,690
2	\$41,450	\$29,290
3	\$41,925	\$29,890
4	\$42,400	\$31,170
5	\$42,875	\$32,440
6	\$43,350	\$33,720
7	\$43,825	\$34,900
8	\$44,300	\$36,020
9	\$44,775	\$37,080
10	\$45,250	\$38,080
11	\$45,725	\$39,020
12	\$46,200	\$39,930
13	\$46,675	\$40,760
14	\$47,150	\$41,560
15	\$47,625	\$42,310
16	\$48,100	\$43,030
17	\$48,575	\$43,700
18	\$49,050	\$44,340
19	\$49,525	\$44,940
20+	\$50,000	\$45,510

Salaries for positions requiring more than 187 days shall be proportionately increased.