

SPECIAL PROGRAM TRAINING: DMB-R
ESL/BILINGUAL ENDORSEMENT – REIMBURSEMENT OF EXPENSES

ESL

In an effort to provide reimbursement for expenses related to the cost of obtaining an ESL endorsement, the following guidelines have been established. Teachers employed as English Language Arts (ELA) or ESL teachers in grades PK-12 must obtain an ESL endorsement within one (1) year of employment. Teachers that are in an approved alternative certification program will have an extended period of time to complete their ESL certification due to alternative certification program guidelines. Beginning with the 2015-2016 school year, all teachers assigned to English Language Arts and Reading (ELAR) will be required to obtain their ESL certification.

Guidelines:

1. The teacher must complete the Region 16 training and/or successfully complete the state-required exam.
2. Application to the TEA must be initiated by the teacher through the appropriate agency, i.e., the recommending institution of higher education or the school district.

Incentives:

1. The district will pay costs related to the state-required exam when a passing score is presented. Additional exam costs shall be paid by the teacher.
2. The district will pay the cost of acquiring the ESL endorsement from the TEA.

BILINGUAL

In an effort to provide reimbursement for expenses related to the cost of obtaining a Bilingual endorsement, the following guidelines have been established.

Guidelines:

1. The teacher must successfully complete the LOTE and the appropriate Bilingual exam for area of certification.
2. Application to the TEA must be initiated by the teacher through the appropriate agency i.e., the recommending institution of higher education or the school district.

Incentives:

1. The district will pay costs related to the appropriate Bilingual exam when a passing score is presented. Additional exam costs shall be paid by the teacher.
2. The district will pay the cost of acquiring the Bilingual endorsement from the TEA.
3. An annual Bilingual Teaching Stipend will be paid to the teacher.