

PROBATIONARY TEACHERS – TERMINATION

DFAB-R

A teacher employed under a probationary contract and being recommended for termination at the end of the contract term shall be afforded the following:

1. Adequate written notice of deficiencies
Adequate as defined by the nature of the deficiency.
2. One or more conferences to discuss deficiencies and written acknowledgement by both parties of corrective action needed and timeframe for compliance.

Prior to the recommendation being considered by the superintendent the following must be complied with:

1. Documentation must be adequate to support the reasons for recommending termination and sufficient to withstand the scrutiny of the board of trustees.
2. The superintendent shall be informed as soon as deficiencies are denoted and have reached the documentation stage.

DISD Policy References: **DCA – Legal**
DFAB – Legal
DFAC - Legal