

SUPPLEMENTAL SALARY SCHEDULE

DEA-R

Effective 2017/2018 school year

The Dumas Independent School District Supplemental Salary Schedule is designed to allow additional pay over and above the regular salary for performance of extra duties specifically assigned as outlined below. This schedule applies to these specific jobs performed only by certified personnel.

The criteria for arriving at the pay listed below are the amount of after-duty time required to perform the job and the degree of responsibility assigned to the position. If the amount listed below is \$1,000.00 or more, it shall be added to the employee’s annual salary (as calculated according to the adopted salary schedule for the number of days in the contract) and shall be paid proportionately each month along with the regular salary. If the amount is less than \$1,000.00 the amount will be paid in a lump sum in April.

The number of employees allowed to be assigned to that position is also listed. In the case where one employee is allowed but the administrator wants to appoint more employees to do the job, the annual amount shall be divided proportionately among the employees. One employee may hold more than one position if the administrator feels that the assignments do not conflict and that sufficient time is available to handle more than one supplemental position.

To be eligible to receive a stipend for UIL Literacy Competition, the sponsor must insure that our district is represented by students who compete in the appropriate district meet or contest and the sponsor shall accompany students to such contest.

POSITIONS ASSIGNED BY CAMPUS ADMINISTRATOR

DUMAS HIGH SCHOOL

DEPARTMENT CHAIRS

	<u>ANNUAL AMOUNT</u>
Grade 9-10 Mathematics (1 position) Lead Teacher	
Grade 9-10 Social Studies (1 position) Lead Teacher	1,000.00
Grade 9-10 Language Arts (1 position) Lead Teacher	1,000.00
Grade 9-10 Science (1 position) Lead Teacher	1,000.00
Grade 11-12 Mathematics (1 position) Lead Teacher	1,000.00
Grade 11-12 Social Studies (1 position) Lead Teacher	1,000.00
Grade 11-12 Language Arts (1 position) Lead Teacher	1,000.00
Grade 11-12 Science (1 position) Lead Teacher	1,000.00
Gifted/Talented (1 position)	500.00

STUDENT ORGANIZATION SPONSORS

Senior Class (2 positions)	350.00
Junior Class (2 positions)	600.00
Sophomore Class (2 positions)	150.00
Freshman Class (2 positions)	150.00
Student Council Sponsor (1 position)	1,000.00
National Honor Society Sponsor (1 position)	500.00

AP- COURSES

1st Full Unit Course Section by Title	500.00
Additional Course Sections	100.00
1st Half Unit Course Section by Title	250.00
Additional Course Sections	50.00

UIL LITERACY COMPETITION:

Campus Coordinator (1 position)	600.00
Number Sense (1 position)	500.00
Computer Science Team (1 position)	500.00
Current Events (1 position)	500.00
Math (1 position)	500.00
Literary Critic (1 position)	500.00
Ready Writing (1 position)	500.00
Spelling (1 position)	500.00
Accounting (1 position)	500.00
Computer Applications (1 position)	500.00
Calculator (1 position)	500.00
Science (1 position)	500.00
Journalism (incl. Headline, editorial, news, & feature writing) (1 position)	600.00
Social Studies (1 position)	500.00
Debate (incl. LD,CX) (1 position)	500.00
Prose/Poetry Extemporaneous Speaking	500.00

STUDENT CLUB SPONSOR:

Yearbook Sponsor (1 position)	1,000.00
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DUMAS JUNIOR HIGH SCHOOL

DEPARTMENT CHAIRS:

Mathematics (1 position) Lead Teacher	500.00
Social Studies (1 position) Lead Teacher	500.00
ELAR (1 position) Lead Teacher	500.00
Science (1 position) Lead Teacher	500.00
Gifted/Talented (1 position)	250.00

STUDENT ORGANIZATION SPONSORS:

Student Council Sponsor (1 position)	500.00
National Junior Honor Society (1 position)	300.00
Yearbook Sponsor (1 position)	500.00

DUMAS INTERMEDIATE SCHOOL**DEPARTMENT CHAIRS:**

5 th Grade Mathematics (1 position)	500.00
5 th Grade Social Studies (1 position)	500.00
5 th Grade ELAR (1 position)	500.00
5 th Grade Science (1 position)	500.00
6 th Grade Mathematics (1 position)	500.00
6 th Grade Social Studies (1 position)	500.00
6 th Grade ELAR (1 position)	500.00
6 th Grade Science (1 position)	500.00

ATHLETICS:**ANNUAL AMOUNT**

High School Head Volleyball	Negotiable
High School Head Boys Basketball	Negotiable
High School Head Boys Baseball	Negotiable
High School Head Girls Basketball	Negotiable
High School Head Softball	Negotiable
High School Head Team & Individual Tennis	Negotiable
High School Head Wrestling	Negotiable
High School Head Boys/Girls Track	5,000.00
High School Offensive Coordinator	3,500.00
High School Defensive Coordinator	3,500.00
High School Head Cross Country	3,000.00
High School Head Boys Golf & Girls Golf	5,000.00
High School Head Power-lifting	2,500.00
High School Assist Coach/Sport	2,000.00
High School Summer Weight Room Coach (4) – paid after duty	1,500.00
High School Cheerleading Coach	4,000.00
High School Head Boys Soccer Coach	4,000.00
High School Head Girls Soccer Coach	4,000.00
Junior High Athletic Coordinator (2)	1,000.00

DUMAS ISD – REGULATIONS**07/29/2015**

Junior High Boys or Girls Coach (per sport - max \$4,050)	1,350.00
Junior High Tennis	2,700.00
Junior High Cheerleading (2)	1,000.00

FINE ARTS:

High School Band Director	Negotiable
Assistant Band Directors (3)	3,000.00
High School Choral Director	Negotiable
Intermediate Band Director	\$3000.00
Assistant Choral Directors (3)	3,000.00
High School Theater Teacher	1,500.00

OTHERS:

Nursing Coordinator	1,000.00
Head Librarian	1,000.00
Librarians Supervising per campus	500.00
Energy Manager	9,000.00
Ag Teacher	Negotiable
Summer Testing/ACT Coordinator	2,500.00