

LENGTH OF TERM CONTRACTS
CERTIFIED PERSONNEL – PAY GRADE 7

DCB-R

Board Policy DCB Legal states the maximum duration of a term contract shall not exceed five (5) years. For many years the Dumas ISD has awarded two (2) year term contracts to certified staff members on pay grade 7 after three (3) years of employment with the district.

Effective February 10, 2003, the district will no longer award two (2) year term contracts to employees on pay grade 7. Those employees currently on or in the middle of a two (2) year term contract shall remain eligible for such. Employees in pay grades 10-14 may be awarded a two (2) year term contract after three (3) years upon the recommendation of the immediate supervisor.

In addition, employees who have had a two (2) year term contract and are awarded a one (1) year term contract shall be eligible for future two (2) year term contracts.